

VOTE SUMMARY REPORT

REPORTING PERIOD: 09/30/2025 to 12/31/2025

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Meeting Date: 12/05/2025

Ticker: MSFT

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|-----------------|---|-----------|----------|---------|------------------|
| 1a | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1b | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1c | Elect Director Teri L. List | Mgmt | For | For | For |
| 1d | Elect Director Catherine MacGregor | Mgmt | For | For | For |
| 1e | Elect Director Mark A. L. Mason | Mgmt | For | For | For |
| 1f | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1g | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1h | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1i | Elect Director John David Rainey | Mgmt | For | For | For |
| 1j | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1k | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1l | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech | SH | Against | Against | Against |
| 6 | Report on Risks of Censorship in Generative Artificial Intelligence | SH | Against | Against | Against |
| 7 | Report on AI Data Usage Oversight | SH | Against | Against | Against |
| 8 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For | Against |
| 9 | Human Rights Risk Assessment | SH | Against | For | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|-----------------|--|-----------|----------|---------|------------------|
| 10 | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | SH | Against | Against | Against |

Meeting Date: 12/05/2025

Ticker: NOW

Meeting Type: Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|-----------------|---------------------|-----------|----------|---------|------------------|
| 1 | Approve Stock Split | Mgmt | For | For | For |

Meeting Date: 12/12/2025

Ticker: NTNx

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|-----------------|--|-----------|----------|---------|------------------|
| 1a | Elect Director Eric K. Brandt | Mgmt | For | For | For |
| 1b | Elect Director Craig Conway | Mgmt | For | For | For |
| 1c | Elect Director Max de Groen | Mgmt | For | For | For |
| 1d | Elect Director Virginia Gambale | Mgmt | For | For | For |
| 1e | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1f | Elect Director Greg Lavender | Mgmt | For | For | For |
| 1g | Elect Director Rajiv Ramaswami | Mgmt | For | For | For |
| 1h | Elect Director Gayle Sheppard | Mgmt | For | For | For |
| 1i | Elect Director Mark Templeton | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |